

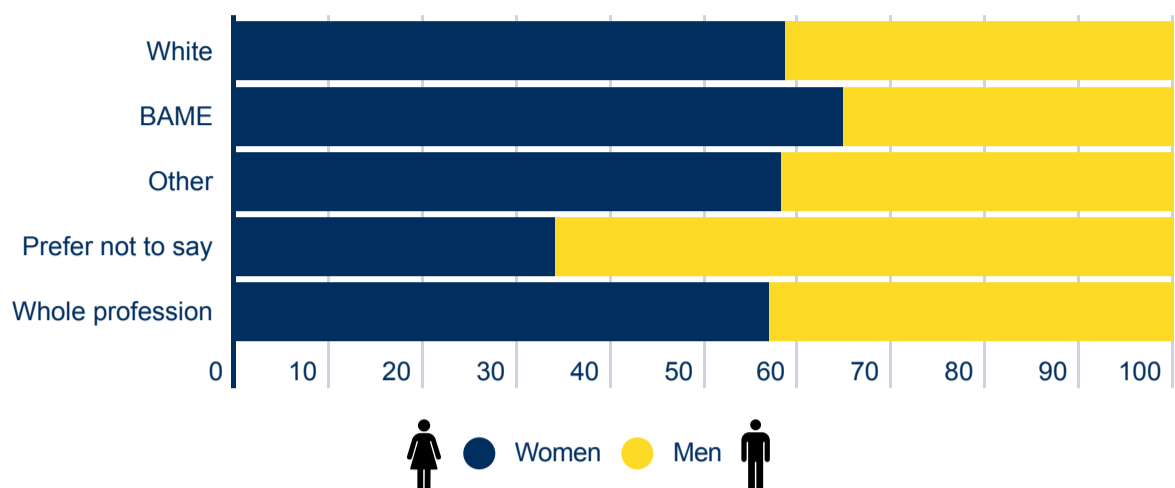
### Ethnicity



**86%**  
Just over 86% of Scottish solicitors are white. The profession is slowly becoming more diverse, with more than 10% of under-30s coming from a BAME background.

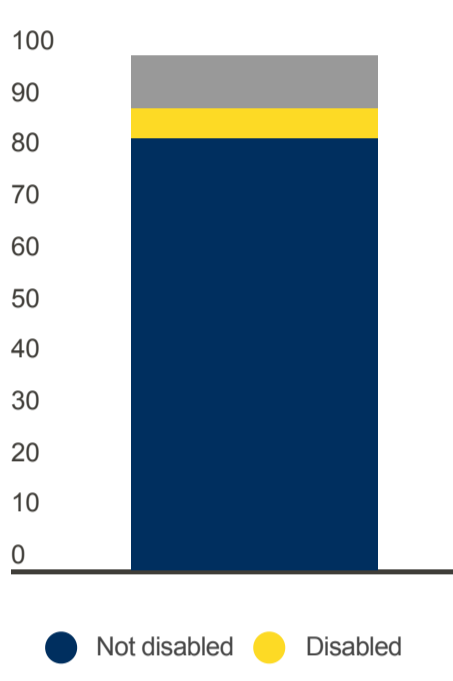
● White ● BAME ● Other ● Prefer not to say

### Gender and ethnicity



● Women ● Men

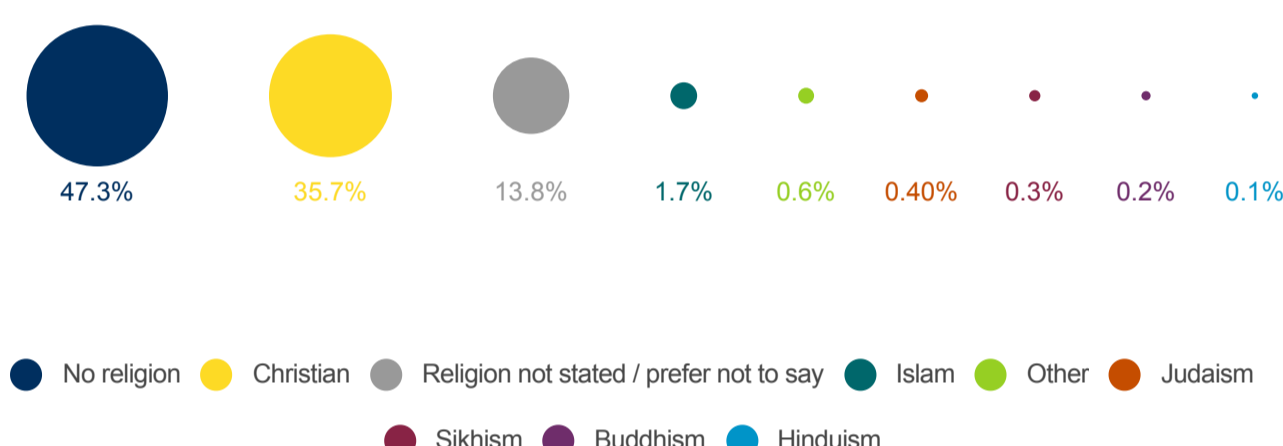
### Disability



Nearly 6% of Scottish solicitors said that they have an impairment, such as deafness, blindness or mobility impairment. We do not know if these solicitors have disclosed this at work and asked for or received reasonable adjustments.

● Not disabled ● Disabled ● Prefer not to say

### Religion



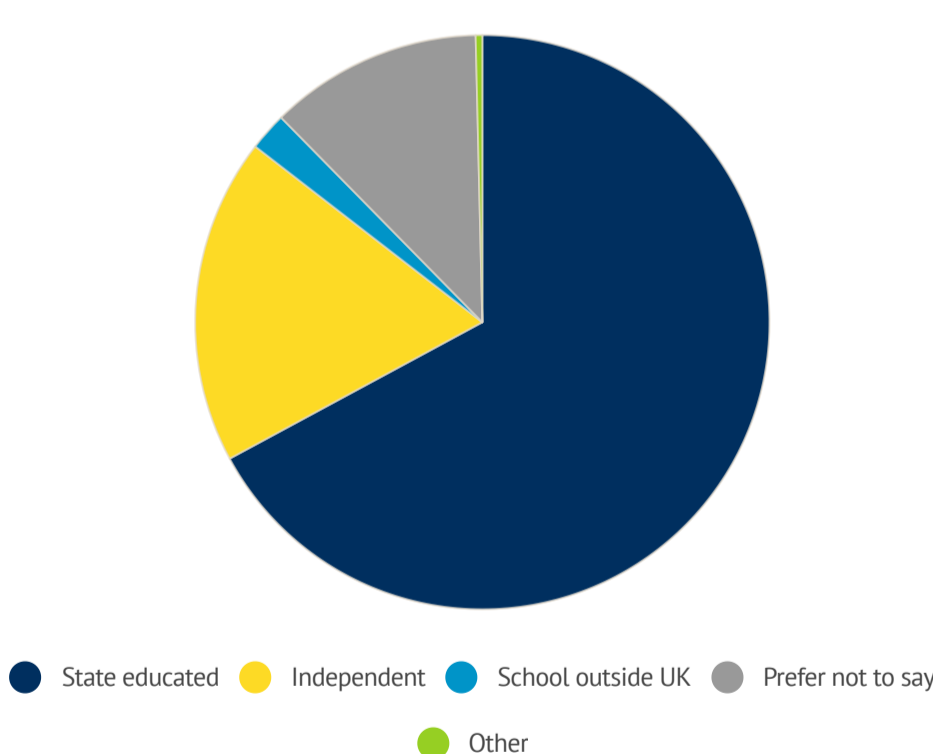
● No religion ● Christian ● Religion not stated / prefer not to say ● Islam ● Other ● Judaism ● Sikhism ● Buddhism ● Hinduism

### Sexual orientation



● Heterosexual/Straight ● Prefer not to say ● Gay man ● Gay woman/lesbian ● Bisexual ● Other

### Schooling

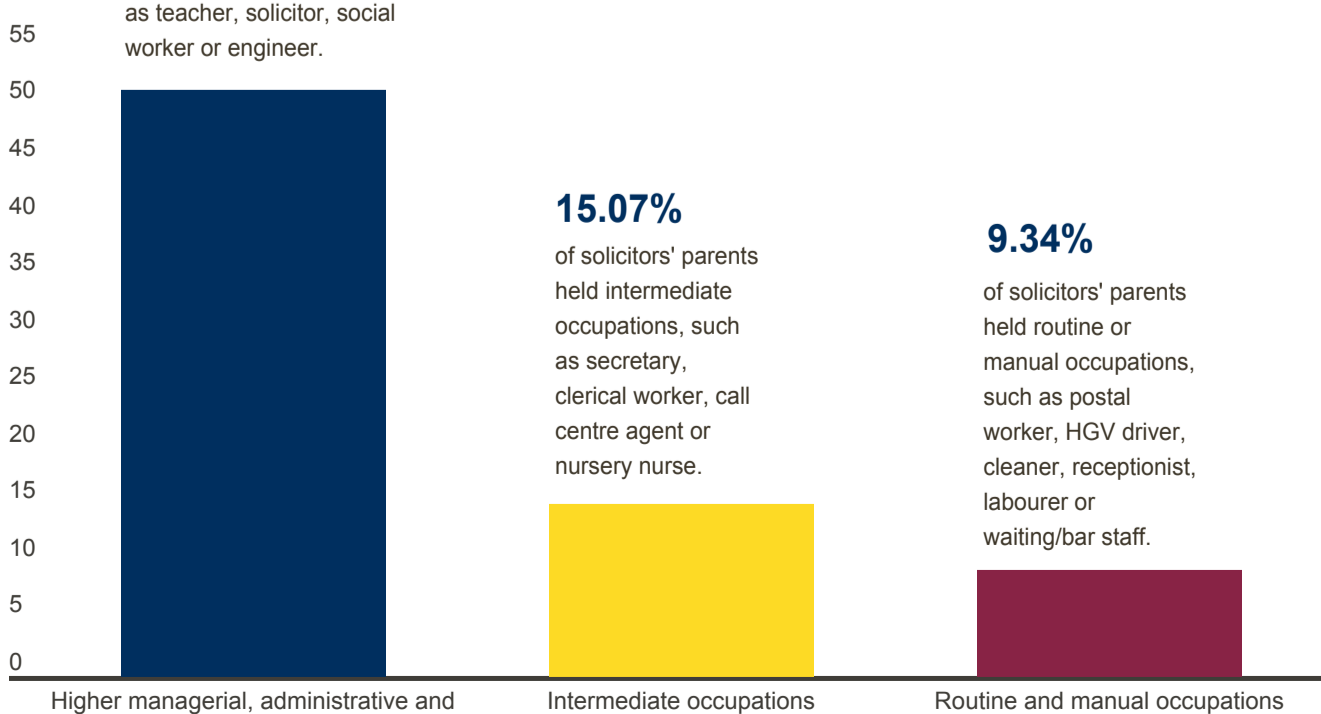


● State educated ● Independent ● School outside UK ● Prefer not to say ● Other

### Parental occupation

**51.37%**

of solicitors' parents held higher managerial, administrative and professional occupations, such as teacher, solicitor, social worker or engineer.



\* NB: This chart does not include the retired, long-term unemployed, other, don't know and prefer not to say.