86% of solicitors in Scotland are white. The profession is slowly becoming more diverse, with over 10% of under-30s coming from a BAME background.

51.37% of solicitors' parents held higher managerial, administrative and professional occupations, such as teacher, solicitor, social worker or engineer.

15.07% of solicitors' parents held intermediate occupations, such as secretary, clerical worker, call centre agent or nursery nurse.

9.34% of solicitors' parents held routine or manual occupations, such as postal worker, HGV driver, cleaner, receptionist, labourer or waiting/bar staff.

Nearly 6% of Scottish solicitors said that they have an impairment, such as deafness, blindness or mobility impairment. However, we do not know if these solicitors have disclosed this at work and asked for or received reasonable adjustments.